TITLE OF THE PAPER
(12 pt, Times New Roman, Bold, Centred, Uppercase)

Abstract
10 pt, Times New Roman, Italic, Justified, min 600 characters (no spaces). The abstract of the paper should include the purpose and the aims of the paper, its methods, its structure, its basic results, and the conclusion concerning the possible application of the results.

Purpose – 10 pt, Calibri, Italic, Justified

Research design/method/approach – 10 pt, Calibri, Italic, Justified

Findings – 10 pt, Calibri, Italic, Justified

Practical implication – 10 pt, Calibri, Italic, Justified

Originality/Value – 10 pt, Calibri, Italic, Justified

Key words: 10 pt, Times New Roman, Justified, max. 6 words

JEL classification: ......
TITLE OF THE PAPER (IN SERBIAN)
(12 pt, Times New Roman, Bold, Centred, Uppercase)

Apstrakt

Apstrakt kucati slovima veličine 10 pt, font Times New Roman, Italic, Justified, min. 600 karaktera (bez razmaka). Apstrakt rada treba da se sastoji čini ga svrha ili cilj rada, metodi, struktura, osnovni rezultati i zaključak vezan za moguću primenu rezultata.

Svrha – 10 pt, Calibri, Italic, Justified..................................................................................................

Dizajn/Metodi/Pristup – 10 pt, Calibri, Italic, Justified..............................................................................

Rezultati – 10 pt, Calibri, Italic, Justified..................................................................................................

Praktične implikacije – 10 pt, Calibri, Italic, Justified..............................................................................

Originalnost/Vrednost – 10 pt, Calibri, Italic, Justified..............................................................................

 Naznaka: Strukturirani abstrakt rada treba obavezno da sadrži navedene elemente.

Ključne reči: 10 pt, Times New Roman, Italic, Justified, max. 6 reči

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Koristiti JEL Classification Codes Guide (http://www.aeaweb.org/jel/guide/jel.php)

Note: Abstract in Serbian is not obligatory for foreign authors.

The suggested structure of the original scientific paper is IMRAD (Introduction, Methods, Research [And] Discussion). IMRAD is a mnemonic for a common format used for academic ["scientific"] research papers.

Introduction (11 pt, Times New Roman, Bold, Centred)

Elaboration text – 10 pt, New Roman, Justified ..............................................................................................................

Theoretical backgrounds and/or Literature review (11 pt, Times New Roman, Bold, Centred)

Elaboration text – 10 pt, New Roman, Justified ..............................................................................................................

Research Design, Methodology, Research Tasks and Hypothesis (11 pt, Times New Roman, Bold, Centred)

Elaboration text – 10 pt, New Roman, Justified ..............................................................................................................
Research results and Discussion (11 pt, Times New Roman, Bold, Centred)

Elaboration text – 10 pt, New Roman, Justified................................................................................................................
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Conclusion (11 pt, Times New Roman, Bold, Centred)

Elaboration text – 10 pt, New Roman, Justified................................................................................................................
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All other titles and subtitles of the paper text (11 pt, Times New Roman, Bold, Centred)

Elaboration text – 10 pt, Times New Roman, Justified................................................................................................................
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Reference mark in the text: (Surname of the author(s), year, p. or pp.);

Examples:

• Direct quotation:
  Steward (2000) pointed out that “corporate problems are increasingly the focus of much debate” (p. 15).

  Alternatively,
  “Corporate problems are increasingly the focus of much debate” (Steward, 2000, p. 15).

• An Indirect quotation/paraphrasing:
  Corporate problems are increasingly the focus of much debate (Steward, 2000).

Figures and Tables

The Title of Figures and Tables is placed above figures or tables (Figure 1: Title; Table 1: Title, Italic, 10 pt, Centred)

The source of figure and table place below figure or table (Source: ......, Italic, 9 pt, Centred)
References (10 pt, Times New Roman, Justified, Bold, Centred)

Please list used references and other sources quoted in the paper in alphabetical order.

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**At least 20-25 references should be quoted in the paper and listed in the References**

*Bibliography referencing instructions:*

**References**

References should be included to refer all the sources used in the manuscript, and they should be easily accessible by readers.

The number of sources referred to in the manuscript should be between 20 and 25.

Authors are invited to refer to works published in this journal, which will provide the coherence and continuity to its readers.

*In the text:*

• in the case of one reference, the source is acknowledged by a short parenthetical citation: e.g. (Rosenhead, 2005);

• in the case of more than one reference, sources should be listed chronologically: e.g. (Midgley, 2000; Hix, 2005).

*In the Reference list:*

• the list of references should contain all the sources referred to in the text and only those;

• the sources are listed in alphabetical order according to the author’s last name, without enumeration;

• if more than one reference by the same author (or the same group of authors listed in the same order) published in the same year is used, they should be organized in the reference list alphabetically by the title of the article. Then letter suffixes to the year should be assigned. E.g.: Jackson, M. C. (2006a);

• if a reference has a DOI code, then this number should be written at the end of the reference.

All references should be listed following the guidelines of the APA formatting ([APA- Publication Manual of American Psychological Association](https://apastyle.apa.org/))

*A book with a single author:*


*A book with two authors:*


*A book with more than two authors:*

Please, before submitting the paper/manuscript, see Paper Evaluation Form and check the following:

- The paper’s title reflects the purpose, aims, and content of the article.
- The paper is well-organized and prepared according to the aforementioned technical guidelines.
- The length of the paper is at least 12 pages.
- The paper is written in standard, literary and professional English, without spelling and grammar mistakes.
- The Abstract of the paper includes the purpose and the aims of the paper, its methods, its structure, its basic results, and the conclusion concerning the possible application of the results.
- The Introduction of the paper contains a clearly defined objectives and the main hypothesis.
- Theoretical background (issue) of the paper contains a literature overview of general and specific information about previous theoretical and empirical researches. An extensive overview of the research problem in the paper is supported by relevant references and citations.
- The paper includes a segment Research methodology and hypothesis formulation.
- The paper includes a segment Discussion of research results and recommendation for managers, scholars, policy makers, etc.
- The research results are valid with respect to the relevance of the methodology applied, conclusions, and recommendations.
- Conclusion illustrates the research results, research limitations, findings, and recommendation showing what is new, and gives suggestion for future research.
- The references used are up-to date and the format of the citations is given in this Template and preparation guidelines.
- The paper makes contribution to economic theory and practice and social issues. It is interesting and relevant for local and international readers.